

Gender Pay Gap Report

2022



An tSeirbhís Chúirteanna
Courts Service



Version 1

27.02.23

Gender Pay Gap (GPG) Report 2022

GPG Mean Gender Pay Gap Summary

Gender (Person)	GPG_Employees	GPG_All_Hourly_Rate	GPG_Gender_Pay_Gap	GPG_Gender_Pay_Gap %
Female	704	26.35		
Male	453	25.70		
Grand Total	1,157	26.08	-0.65	-2.54%

GPG By Age Band Analysis for Period 202126 - 202225

Age Range Point in Time (Person)	GPG_Female_Employees	GPG_Male_Employees	GPG_Employees	GPG_Female_Hourly_Rate	GPG_Male_Hourly_Rate	GPG_Gender_Pay_Gap	GPG_Gender_Pay_Gap %
20 and Und..	5	1	6	14.89	13.97	-0.92	-6.60%
21-30	105	73	178	16.15	16.50	0.35	2.11%
31-40	139	107	246	21.54	20.70	-0.84	-4.04%
41-50	215	103	318	27.79	27.58	-0.21	-0.76%
51-60	230	128	358	29.75	30.88	1.13	3.65%
61-70	87	78	165	30.47	28.71	-1.76	-6.13%
71+	0	3	3		18.82		
Grand Total	704	453	1,157	26.35	25.70	-0.65	-2.54%

GPG Median Gender Pay Gap Summary

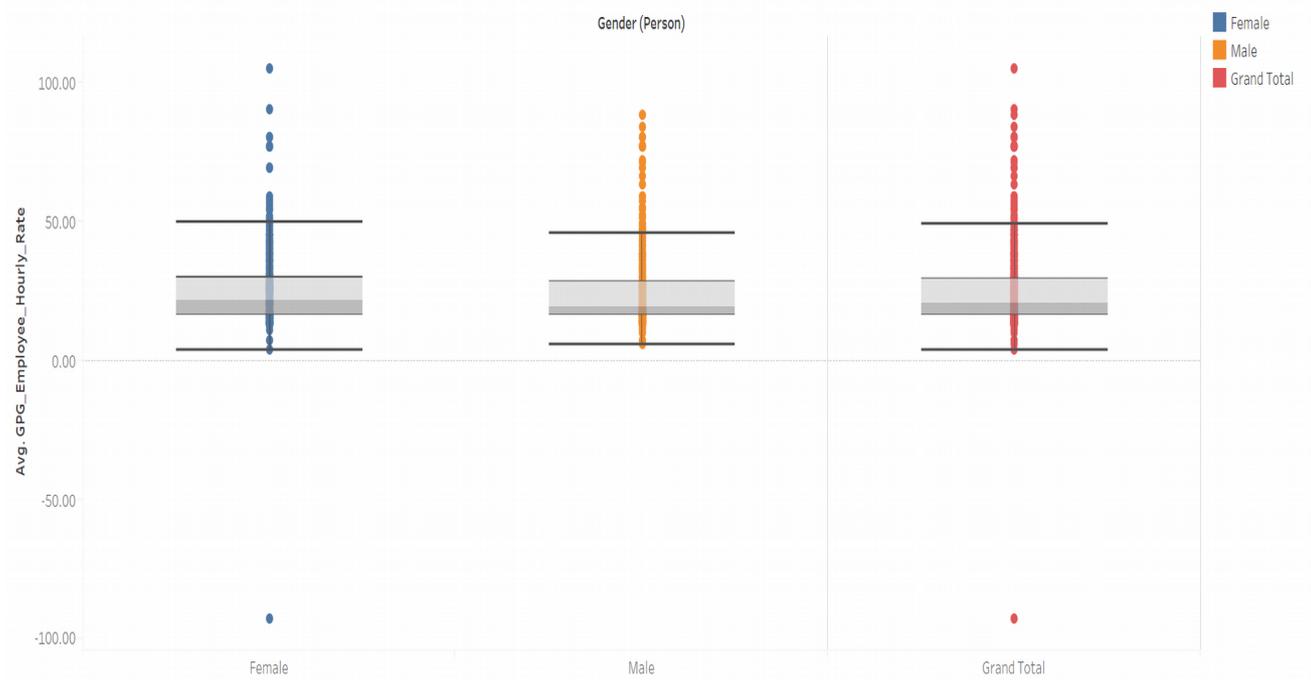
Gender (Person)	GPG_Employees	Median Hourly Rate	Median Gender Pay Gap along Table (Down)	Median Gender Pay Gap % along Table (Down)
Female	704	22.20	-2.59	-13.20%
Male	453	19.61		
Grand Total	1,157	21.30		

GPG Summary

	Gender (Person)		Grand Total
	Female	Male	
GPG_Employees	704	453	1,157
Value (CorePay)	30,921,504.46	20,883,169.45	51,804,673.91
GPG_Hours_Worked	1,169,731.06	804,790.70	1,974,521.76
GPG Overtime Hours	3,776.31	7,901.24	11,677.55
GPG_Hours_Worked_Inc_OT	1,173,507.37	812,691.94	1,986,199.31
GPG_All_Hourly_Rate	26.35	25.70	26.08
Median Hourly Rate	22.20	19.61	21.30

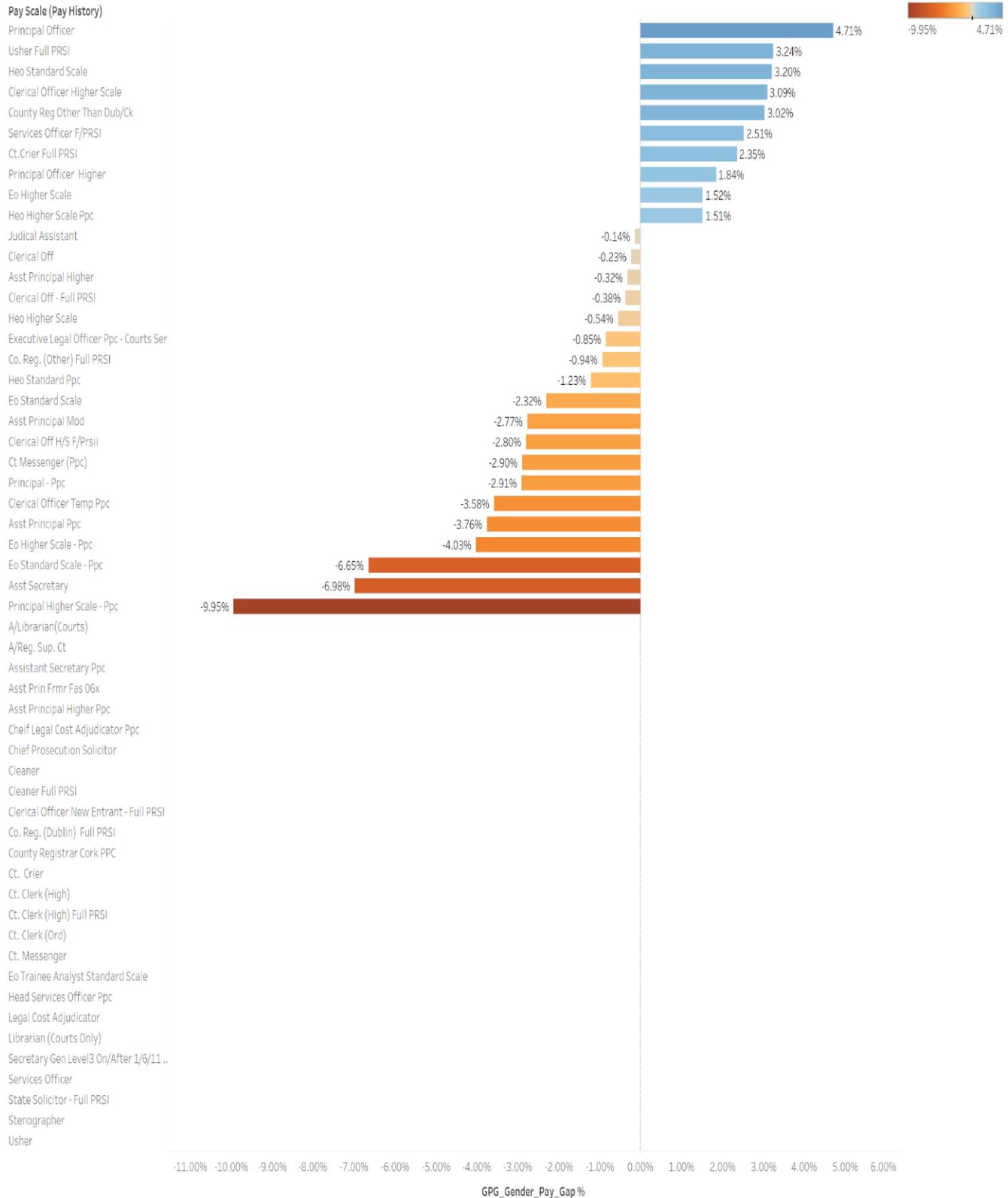
Gender Pay Gap Hourly Rate Distribution

GPG Hourly Rate Distributions



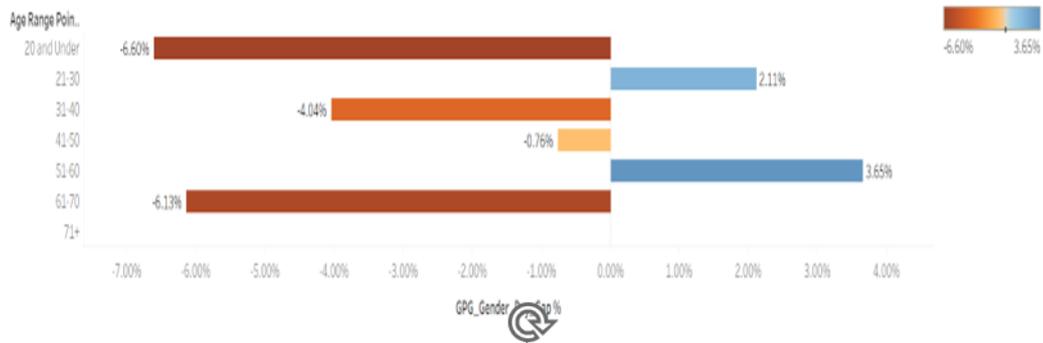
Gender Pay Gap by Grade Summary

GPG By Grade Summary for Period 202126 - 202225



Gender Pay Gap by Age Band

GPG By Age Band Summary for Period 202126 - 202225



GPG By Age Band Analysis for Period 202126 - 202225

Age Range Point in Time (Person)	GPG_Female_Employees	GPG_Male_Employees	GPG_Employees	GPG_Female_Hourly_Rate	GPG_Male_Hourly_Rate	GPG_Gender_Pay_Gap	GPG_Gender_Pay_Gap %
20 and Und..	5	1	6	14.89	13.97	-0.92	-6.60%
21-30	105	73	178	16.15	16.50	0.35	2.11%
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